TRAINING NOTES

From the Office of the Executive Director

WELCOME CHARLES W. RAPP

I feel honored to have been selected as the Executive Director of the Maryland Police and Correctional Training Commissions (PCTC). I am pleased to join an agency that has such a dedicated staff and has proven to be so innovative. After 27 years with the Baltimore County Police Department, I look forward to the new challenges that lie ahead—to keep the agency in the forefront of training and to develop new programs that address the ever-changing world of public safety. Many challenges face us as we continue to address the needs of police and correctional officers throughout the state. As a regulatory body, we must maintain regulatory standards at the highest level for all agencies and be uncompromising in our application of those standards.

As a training organization, our mission is to develop and deliver quality programs that meet the shifting needs of our public safety officers. New developments in technology must be adapted and applied in the training of our officers in ways that will augment their skills and allow them to perform their duties more efficiently. Quality training using cutting edge technology will also help to increase officer safety on the job. The sharing of information, both within and across state agencies, on everything from gangs to problematic inmates, will assist officers in making better-informed decisions as well as increase their safety and the safety of our citizens. It is incumbent on our agency to develop training that allows public safety professionals to accomplish these goals. As I continue to explore and become more familiar with PCTC, I look forward to working with all of the staff and managers that make it the model agency that it is. In addition, I am pleased to have the opportunity to continue working with Chiefs, Sheriff's, Wardens and all other public safety officials throughout the state.

Inside ....

TRAINING, RESEARCH & DEVELOPMENT UNIT

by Jennifer Beskid, Administrator

Electronic Learning and Training

Since April 2009, the staff of MPCTC has been exploring the concept of electronic learning by asking questions such as "What is it?" and "How does it impact training?" As a result of our interest in the manner in which electronic learning impacts training, an electronic learning committee has been formed that is comprised of representatives from both corrections and law enforcement agencies throughout the state. While the committee's recommendations are still being finalized, there is one recommendation that has been acted on and that we hope will benefit all officers in 2010.

CORRECTIONAL TRAINING COMMISSION

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Department of Public Safety
and Correctional Services

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Attorney General
　　Represented by: Stuart M. Nathan
　　Assistant Attorney General

Donald W. DeVore, Secretary
 Department of Juvenile Services

Sheriff Mike Evans
President
Maryland Sheriffs' Association
　　Represented by:
　　Sheriff Timothy Cameron

Patrick McGee, Director
Division of Parole and Probation

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 Commissioner,
 Division of Correction

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Maryland Criminal Justice Association

Dr. Reginald Avery, President
Coppin State University
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　　Dr. Marcella A. Copes

Warden George Hardinger
President, Maryland Correctional
Administrators Association

Mitch Allen, Chief
Training and Staff Development
Federal Bureau of Prisons

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and Rehabilitation

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Federal Bureau of Investigation

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Allegany County Sheriff's Office

Chief Bernadette DiPino
Ocean City Police Department

Chief Larry M. Brownlee
Maryland National Capital
Park Police – Prince George's County

AGENCY STAFF

Office of the Executive Director
Executive Director - Charles W. Rapp
Executive Asst. - Vacant
Asst. Attorney General - Vacant
Paralegal - Stacey Felder

Executive Development Institute
Administrator - Theresa M. Satterfield

Community Crime Prevention Institute
Administrator - Patricia Sill
Admin. Asst. - Joyce Gary
410-875-3425　　800-303-8802

Drug Abuse Resistance Education (D.A.R.E.)
State D.A.R.E. Coordinator - Claude Nelson

Administrative and Support Services
Executive Assistant Director - Raymond A. Franklin
Admin. Asst. - Celeste Keim
Policy Manager - Thomas C. Smith
Facility Manager - Kate Gossard
Fiscal Administrator - Paul Cooke
Registrar - Joanne Cunningham
Personnel Officer - Mark Waddel
Film Reservations (410-875-3544)
Librarian - Helen Mashbaum
Distance Learning Specialist - J. Michael O'Neill

Technical Services Unit
Administrator - Daniel Setzer
Media Designer - Lewis Pindell
Electronics Technician - Chris Esser
Web Specialist - Harry Hagedorn

Certification, Education and Training
Acting Deputy Director - Albert Liebno, Jr.
Admin. Asst. - Diane Mello
Certification Administrator - Vacant
Certification Officer - Carolyn Allen
Certification Specialist - Ann Kochanski
Training Research and Development
　Administrator - Jennifer Beskid
Correctional Training
　Administrator - Jane Sachs
Law Enforcement Training
　Administrator - Dennis Murphey

Skills Unit
Administrator - Albert Liebno, Jr.
410-875-3507

Driver Training
Administrator - Dan Dazzo
410-549-5732 Fax 410-549-5710
7310 Slacks Road
Sykesville,MD 21784-5983

Firearms Training
Use of Force Coordinator - Shannon Bohrer
Range Master - Michael Mullin
Admin. Asst. - Deborah Kowalski
410-552-6300 Fax 410-552-4615
7320 Slacks Road
Sykesville, MD 21784-5983

Physical Training Center
Program Coordinator - Rick Harding
410-875-3626

Police Entrance Level Training Program
Program Manager - John Wisniewski
410-875-3444

Advanced and Specialized Training
Administrator- Adam Starr
Admin. Asst. - Peggy Jennings
410-295-1287 Fax 410-990-1523
1623 Forest Drive, Suite 203
Annapolis, MD 21403-1020

Vehicle Stop Data Analysis Unit
Administrator - James Durner
410-552-6927 Fax 410-549-5710
7310 Slacks Road
Sykesville, MD 21784-5983

EXECUTIVE DEVELOPMENT INSTITUTE UPDATE

by: Theresa Satterfield, Administrator

LEADERSHIP CHALLENGE XIX

The November session, on Emergency Preparedness with the core competency of *Strategic Planning and Performance Measurement*, was held at MEMA in Reisterstown. The speakers provided insight into the topic, and a tour of the facility was also provided. December's session on Incident Management and the core competency of *Collaboration* took place in Baltimore. The session was well-received and the information worthwhile. The January session focused on the issue of Gangs with the core competency of *Managing the External Environment*. The February session addressed MD Government and the core competency of *Self-Awareness.*

EXECUTIVE SEMINARS

Several new and repeat one-day leadership/managerial courses have been added. These programs are receiving high marks. The Executive Development Institute's program schedule is in <u>Training Notes</u>, and the schedule is updated as necessary. There is a nominal fee and space is limited. Notices are mailed to the Executive Officer of each agency and to the Academy Directors approximately 6-8 weeks in advance of the program. **These programs are open to all staff, uniformed and non-uniformed alike, who want to be better leaders and managers.** The 2010 Calendar of Executive Seminars is now available. Several new topic areas have been added. Check www.mdle.net for more details.

MID-MANAGEMENT PROGRAMS-- CORRECTIONS

A program will be scheduled once per year.

WORKLOAD ANALYSIS AND RESOURCE ALLOCATION

The next programs are scheduled for Nov. 30-Dec. 1, 2010.

LEADERSHIP SCHOOL

Multiple classes are scheduled. See the Institute's Program listings for specific dates. Classes are filling fast.

WOMEN LEADERS IN PUBLIC SAFETY SERIES

Several additional topics have been added. See the Institute's Program listings.

CORRECTIONS FOR THE 21ST CENTURY

A program will be scheduled once per year.

NORTHWESTERN SCHOOL OF POLICE STAFF AND COMMAND

A grant from the Maryland Highway Safety Office has provided all overnight accommodations, meals, and incidentals for this program which began on February 1, 2010. The $3700 tuition is being coverd by each individual's agency. Students in this program will be here at the PSETC until April 16, 2010.

TRAFFIC SAFETY SPECIALIST

Traffic Safety Specialist (TSS) is a statewide recognition of training and proficiency for police officers who have achieved the levels of experience, education, and training in Highway Safety and Traffic Enforcement methods and procedures. Status as a TSS is a uniform and consistent recognition awarded by the Maryland Police and Correctional Training Commissions (MPCTC); it is a designation that is available to a police officer, deputy sheriff, or state trooper from any Maryland law enforcement agency that has agreed to participate in this program.

Information and criteria about the TSS program can be found on our website at www.mdle.net. The number of participants in the program increases daily, and an awards ceremony for those who meet the stated requirements is scheduled for early summer 2010.

LEOBR (LAW ENFORCEMENT OFFICERS BILL OF RIGHTS)

A two-day class was held January 21-22, 2010 in Sykesville, MD. The costs of the class were greatly reduced this year as the Maryland Sheriffs' Institute provided the refreshments, and the handouts were provided on CDs. As usual, the class received great reviews and the instructors, who are members of the Chiefs Legal Advisors team, provided pertinent and practical information.

EXECUTIVE SEMINARS

The classes formerly held at Carroll Community College at Westminster will now be held at the PSETC in Sykesville.

2009 Digest of Criminal Laws

The <u>2009 Digest</u> is available now for $5.00 per copy. To order, please do one of the following:

    1.Send a check or money order, payable to MPCTC, or a purchase order to:
        MPCTC
        6852 4th Street
        Sykesville, MD 21784
        Attn: Heather Koch
            OR

    2.Fax a purchase order to 410-875-3975.

Since the <u>Digest</u> sells out every year, send your order as soon as possible to ensure availability. Most orders will be sent by UPS. Larger orders need to be picked up at the Center in Sykesville. For additional information, contact 410-875-3523.

CORRECTIONS CONNECTION

by Jane Sachs, Administrator

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Being the first issue of <u>Training Notes</u> of the new year as well as the new decade, it seems both appropriate and fair to share some training goals for 2010 from the Correctional Training Unit. What follows are some of our plans and objectives for the year ahead.

We continue to work on finalizing the collaborative training effort begun last year between our agency, the MD Standards Commission, and the State Fire Marshall's office. The goal of this training is to bring all three agencies together to provide training to correctional facilities that will assist them in meeting the regulations, laws, and mandates of all three agencies with regard to fire safety. We regularly receive requests from both local and state correctional staff on the topics of fire safety, Training Commission regulations pertaining to training on fire safety, State Fire Marshall regulations, and MD Standards Commission mandates. As a result, we decided to coordinate our agency positions on fire safety and the regulations and mandates that go along with them, and, taking it one step further, to put together a training program for correctional staff that would encompass all they need to know from each agency about audits and in-service training. A coordination of three such major agencies is not an easy task, and this effort has taken somewhat longer than anticipated. Once again, however, it is a major focus, and a finished product is guaranteed this year.

In anticipation of a signed PREA bill from Congress in early 2010, we are also working on a statewide training program to ensure that all correctional agencies are aware of their new legal responsibilities as they pertain to the PREA legislation.

We continue to move forward in the area of Intelligence in the correctional world, especially with regard to Gangs and Security Threat Groups. We are working in collaboration with law enforcement to bring all public safety entities together to discuss the need for cooperation and partnerships in sharing intelligence information. Some of the results of this group effort will be seen in various training sessions for correctional intelligence staff as well as in a number of partnership opportunities via statewide meetings, another Summit, etc.

Now that the new correctional objectives have been accepted by the Correctional Training Commission, we are working with training directors across the state to revise lesson plans and tests so that there is adaptability with ***Skills Manager***.

We are also working to deliver, in 2010, a training session for correctional staff on how to access and use the DPSCS ***Dashboard***. This is a web-based clearinghouse of information that provides one-stop, statewide access to a criminal subject's history, thus eliminating the need to search for information in numerous databases. This joint effort between GOCCP and other law enforcement agencies will serve as a great resource for every correctional agency in the state.

Inmate manipulation is a hot topic on which we are focusing much attention. Given the concerns within the State about contraband and correctional staff falling prey to inmates, we hope to provide training and/or Training-for-Trainers on issues concerning inmate manipulation, the necessary tools to eliminate it, and other related topics.

If you have additional needs or issues that you would like to discuss with us in 2010, please feel free to share your ideas, concerns, or suggestions with us at 410-875-3568 or at <u>jssachs@dpscs.state.md.us</u>.

Here's to 2010 as an excellent training year!

NEW CONNECTION FOR 2010

The Police and Correctional Training Commissions staff wants to inform you about a new venture we will be launching in 2010. One day each month, we will host an information-sharing session aimed at Public Safety Administrators across the State. These monthly morning sessions will be held at the Public Safety Education and Training Center in Sykesville and will focus on topics of interest to both law enforcement and correctional administrators.

Some of the issues we intend to address include: Intelligence Sharing, Legal Trends, Emergency Management, Strategic Planning, Crime Analysis, Grant Development, Technology Updates, Current Personnel Issues, Training Resources, and many others. Each session will include a presentation on the topic of the month by a specialist in the field and will provide attendees with the opportunity to share current and promising practices from around the State. We hope that these sessions will not only provide training on current topics but will also open up discussion and networking opportunities for public safety administrators.

If you have recommendations for guest speakers and/or additional topics you would like to hear more about, please send them to Jane Sachs at <u>jssachs@dpscs.state.md.us</u> or Dennis Murphey at <u>dmurphey@dpscs.state.md.us</u>. Stay tuned!

MARYLAND COMMUNITY CRIME PREVENTION INSTITUTE
MCCPI UPDATE

by Patricia L. Sill, Administrator

RESIDENTIAL AND COMMERCIAL CRIME PREVENTION TRAINING

MCCPI offers one five-day *Commercial* and three four-day *Residential* Crime Prevention training programs per year. These are held at locations throughout Maryland in order to allow for maximum participation by law enforcement agencies.

Residential trainings are being planned for March, April, and September-October 2010. A *Commercial* training is being planned for June 2010. As the dates and locations are finalized, the information will be posted on www.mdle.net. Both the *Commercial* and *Residential* training programs are approved for in-service credits through the Police Training Commission.

Throughout the year, MCCPI will also offer **Two-Day Residential and/or Commercial Crime Prevention Training**, upon request, to departments with 15 or more students. This training must be requested on an individual basis by contacting the MCCPI Office.

During 2009, training was provided in *Residential* and *Commercial* Crime Prevention to 82 students from 40 agencies. Those attending represented all regions of Maryland and included municipal, county, and State agencies, sheriffs' offices, educational institutions, and a military installation.

For more information on MCCPI's *Residential* and *Commercial* programs, call Leo French at 410-875-3427.

CURRENT TRENDS CRIME PREVENTION TRAINING PROGRAM

MCCPI will be offering a training program for ***sworn law enforcement personnel only*** entitled "Current Trends V: Human Trafficking: Modern Day Slavery." This training provides an overview of human trafficking that includes definitions, laws, investigations, prosecutions, victim issues, and prevention techniques. It also includes a Street Gang Update and a Personal Safety Review.

The first session of this training took place on November 17-18, 2009 at the Holiday Inn Express in Queen Anne's County. Other sessions are planned for April 21-22, 2010 at the Public Safety Education and Training Center (PSETC) in Sykesville and June 23-24, 2010 at the Allegany College of Maryland in Cumberland. This program has been approved for 12 police in-service credits.

During 2009, "Current Trends IV: More than Locks and Lights" and the "Current Trends V" training were provided to 101 students from 38 law enforcement agencies throughout Maryland. These included State agencies, sheriffs' offices, municipalities, colleges/ universities, correctional facilities, a military installation, the Keyser City Police in West Virginia, and private security.

Contact Bruce Lohr at 410-875-3422 for more information on the Current Trends V program.

COMMUNITY GANG AWARENESS TRAINING-OF-TRAINERS

A two-day Community Gang Awareness Training-of - Trainers was held on February 24-25, 2010 at the PSETC in Sykesville. Additional sessions are being planned for March 2010 on the Eastern Shore and May 2010 in Allegany County. Topics to be covered include the following: Why Youth Join Gangs; Gang Identification; History of Gangs; Gang Culture; Recruitment; Consequences of Gang Involvement; How to Recognize Youth Gang Involvement; and How to Prevent Youth Gang Involvement. In addition, a Personal Safety presentation will be given, and both the Maryland EXILE Gun Crime Program and the RICCO (Racketeer Influenced and Corrupt Organizations Act) will also be explained.

The course is designed for those tasked with training others in their community and/or place of employment. It is geared toward those whose jobs or day-to-day activities may potentially bring them into contact with gang members; i.e., law enforcement professionals, health care professionals, counselors, etc.

Contact George Mathews at 410-875-3424 for more information on this program.

TRAINING FOR SENIORS

In partnership with the Maryland Crime Prevention Association and the Maryland Triad/S.A.L.T. (Seniors and Law Enforcement Together) Network, MCCPI will continue to offer one-day trainings throughout the State that are geared to the senior population. These trainings will include Gang Awareness, Personal Safety, and Financial Exploitation.

Contact Bruce Lohr at 410-875-3422 for more information.

MCCPI COMMUNITY PRESENTATIONS

MCCPI provides presentations and assistance, upon request, to community groups, businesses, youth groups, schools, and other groups or organizations that have crime prevention needs. Please contact MCCPI at 410-875-3425 to schedule or discuss a presentation.

MCCPI STEERING COMMITTEE

The MCCPI Steering Committee consists of representatives of government, business, and community organizations who are actively involved in the promotion and implementation of crime prevention programs and activities. Meetings are held five times per year and member agencies must be willing to commit the equivalent of at least one day per month to Steering Committee business. Members are expected to undertake activities that support MCCPI while helping their individual agency or organization develop or enhance crime prevention programming.

If your agency is interested in joining the Steering Committee or would like further information about it, contact the MCCPI Office at 410-875-3421.

GOVERNOR'S CRIME PREVENTION AWARD

For the past 30 years, the State of Maryland has honored law enforcement agencies, officers, citizens, and programs for their contributions to the furtherance of crime prevention programming in Maryland. In December 2009, 64 awards were presented. MCCPI would like to take the opportunity to highlight some of these efforts through Training Notes. In this issue, we feature the ***Automated Critical Asset Management System (ACAMS)*** which was nominated by the Baltimore County Police Department.

Prior to September 11, 2001, neither the federal, state, nor local governments nationwide had captured any information on critical infrastructure that could be used by first responders and emergency managers. After the September 11 terrorist attack in New York City, the Department of Homeland Security (DHS) worked with the Los Angeles Police Department to create a web-based system to document critical infrastructure. In the fall of 2006, the Baltimore County Police Department was asked by DHS to be the pilot for Maryland.

ACAMS is a web-enabled information services portal that helps state and local governments build critical infrastructure/key resource (CIKR) protection programs in their local jurisdictions. It provides a set of tools and resources that help law enforcement, public safety, and emergency response personnel to: 1) collect and use CIKR asset data; 2) assess CIKR asset vulnerabilities; 3) develop all-hazards incident response and recovery plans; and 4) build public-private partnerships.

The program has created a comprehensive database of the critical infrastructure of Baltimore County and has developed response plans for use in emergencies. Over 350 sites have been included in the ACAMS inventory, including chemical companies, utilities, defense contractors, water supply and distribution facilities, schools and universities, emergency services facilities, and dams. Many presentations have been made to business groups on ACAMS, and further participation in the program is being encouraged.

The ACAMS program will be a tremendous tool for police personnel and an asset to public and private entities. For police, it will provide a comprehensive electronic critical infrastructure reference library that includes police response plans. The public and private entities will have access to all appropriate information concerning their facilities at their fingertips, which should enhance their emergency operations plans.

MCCPI commends all those involved in this effort. For more information on ACAMS, contact the Baltimore County Police Department at 410-887-2056.

The Institute hopes to feature other awards recipients in future editions of Training Notes. If you are interested in learning more about their accomplishments, call the MCCPI Office at 410-875-3425.

TRAINING, RESEARCH & DEVELOPMENT UNIT
by Jennifer Beskid, Administrator

According to the Public Safety Article, the Maryland Police Commission requires, for entrance-level police training and at least every three years for in-service police training conducted by the State and each county and municipal training school, that the curriculum and minimum course of study include special training and attention to/study of the application and enforcement of the criminal laws concerning rape and sexual offenses. The focus of this training incorporates:
- the sexual abuse of children,
- related evidentiary procedures, and
- contact with and treatment of victims of these crimes.

In an effort to assist departments with meeting this mandate, an electronic version of Rape and Sexual Offense training is currently in development. The training will review the laws as they apply to Rape 1st and 2nd degrees, Sexual Offense 1st – 4th degrees, and the sexual abuse of a minor. We will provide all mandated agencies with a copy of the program, lesson plan, and test questions. Each training department that opts to use the electronic version will be responsible for supplementing the following two areas: (1) related evidentiary procedures that are specific to your agency and (2) contact with and treatment of victims of these crimes to include local resource information for the victims.

It is our goal to have a final product available within the first quarter of 2010. Should you have questions about this training or other services available to you, please feel free to contact the staff of the Training, Research and Development Unit at 410-875-3515.

WANTED

POLICE AND CORRECTIONS MEMORABILIA

PCTC would like to display these items throughout the PSETC and is interested in your donations to the effort. Please contact Rick Harding at 410-875-3626.

VIDEO-CONFERENCING

We are pleased to announce the availability of video-based teleconferencing
at the Public Safety Education and Training Center.
We have equipped one of our conference rooms with a state-of-the-art video conferencing system.

This system will allow you to:
- have live, real-time, face-to-face conversations with persons at up to three separate locations;
- record your meeting on VHS tape;
- view documents, displays, and other materials; and
- scan the conference room 180° to bring attendees on-camera.

Video-based teleconferencing can be set up with any user who has an ISDN connection. MPCTC is able to bring these services to you at NO COST other than our costs for the actual line time of your teleconference.

If you or your staff would be interested in a free demonstration of these resources, please contact: Chris Esser, Electronics Technician, at 410-875-3550 or Joanne Cunningham, Registrar, at 410-875-3402.

Personal Safety Tips for Women

by Sensei-Cop*

*W*ith the credit crunch causing crime figures to soar, it is more important than ever that women take as much care as possible to avoid being mugged or attacked. The following tips are offered to help women feel safer when walking in the neighborhoods in which they live or in a shopping district/mall.

The next issue of <u>Training Notes</u> will offer additional safety tips for women while driving in their cars.

PERSONAL SAFETY ON FOOT

Avoid such danger spots as quiet or poorly lit alleyways, subways, or isolated car parks.

If you do have to pass danger spots, think about what you would do if you felt threatened. The best idea is to head for a public place where you know there will be other people.

If you are at all worried, try to walk with a friend or stay near a group of people.

Avoid passing stationary cars that have their engines running and people sitting in them.

Try to keep both hands free and out of your pockets.

Always take the route you know best and use well lit, busy streets.

Be careful when using ATM machines.

Make sure nobody is hovering nearby.

If a vehicle suddenly pulls up alongside you, turn and walk in the other direction--you can turn much faster than a car.

Beware of someone who warns you about the dangers of walking alone and then offers to accompany you. This is a ploy some attackers have been known to use.

Under no circumstances should you accept a lift with a stranger or someone you don't know very well.

PERSONAL SAFETY & PARKING YOUR CAR

Avoid using poorly-lit car parks.

Where possible, choose a manned car park and park as close as you can to the attendant. Back the car into the parking space. Hide away all valuables and obvious possessions.

When returning to your car, have your keys ready so that you can get in quickly.

Before entering the vehicle, scan the back seat to make certain no one is hiding there.

Once in the car, lock the doors immediately and drive off quickly.

* Sensei-Cop is the pseudonym of one of our staff instructors here at the PSETC.

MPCTC FIREARMS TRAINING FACILITY

7320 Slacks Road, Sykesville, MD 21784-5893
410-552-6300 Facsimile 410-552-4615

Please note: Due to the new Police Firearms Regulations, Police-only Program Approval forms have been changed. They will be available on the website for your convenience. Click on www.mdle.net, go to Training Programs, and click "Forms," and it will take you to another screen. Scroll down to form needed.

FIREARMS INSTRUCTOR SCHOOL   P15048
Fee: $265.00--Client Agencies/$290.00--Non-client Agencies
This **two-week** basic course certifies students to meet minimum MPCTC Standards. This school will fill quickly. Call 410-552-6300.
March 8-19, 2010
April 5-16, 2010
June 14-25, 2010

KINETIC ENERGY IMPACT PROJECTILE COURSE   P15791
Fee: $30.00--Client Agencies/$40.00--Non-client Agencies
This is a **two-day** course open to current firearms instructors and is designed to provide instruction on developing and implementing a kinetic impact projectile program. The course will detail equipment needs as well as, legal and implementation/deployment considerations. Each participant will be required to bring 15 rounds of 12 gauge bean bag ammo. Students may bring an agency bean bag shotgun or use ours. Class is limited to 20 students. Call 410-552-6300.
March 3-4, 2010

GLOCK ARMORER SCHOOL   P15790
Fee: $150.00 includes lunch
We are hosting this school. This course covers design, theory, compatibility, assembly, maintenance, and troubleshooting for the GLOCK pistol. Register online at www.glocktraining.com.
March 23, 2010

SIG SAUER ARMORER SCHOOL   P13907
Fee: $395.00 per person
We are hosting this school. This **two-day** hands-on program teaches and guides the student through all armorer operations. Go to www.sigarmsacademy.com or call Kathleen Randolph at 1-603-679-2003 to register for this program.
March 30 & 31, 2010

REMINGTON ARMORER SCHOOL (870 Shotgun)   P14206
Fee: $400.00 per person
We are hosting this school. This **two-day** course is open to law enforcement and correctional officers and it covers design, theory, compatibility, disassembly, assembly, maintenance, and troubleshooting for the Remington 870 Shotgun. Each student should bring a Model 870 police-style shotgun. To register go to www.remingtonle.com/training/fcregistration.htm. Registration forms must be faxed to BOTH Remington at 1-315-895-3661 and to FTF at 410-552-4615.
May 24 & 25, 2010

REMINGTON 700 ARMORER SCHOOL (700 Rifle)   P14207
Fee: $200.00 per person
We are hosting this school. This is a **one-day** course open to law enforcement and correctional officers that covers design, theory, compatibility, disassembly, assembly, maintenance, and troubleshooting for the Remington 700 Rifle. Each student should bring a Model 700 Rifle to class. To register go to www.remingtonle.com/training/fcregistration.htm. Registration forms must be faxed to BOTH Remington at 1-315-895-3661 and to FTF at 410-552-4615.
May 26, 2010

LiveScan Fingerprinting Services at the PSETC

The Police and Correctional Training Commissions (PCTC) continues to offer LiveScan fingerprinting services to Maryland public safety agencies and to State agencies for employment purposes. Criminal record checks for State employment applicants and for public safety personnel are available at no charge to the requesting agency.

Advance notice is preferred so that we may assure speedy processing of applicants. Please call 410-875-3403 prior to coming. PCTC is providing this service as a part of our continuing commitment to serve the public safety community and the citizens of Maryland.

We want to know.....

Have you developed helpful techniques for managing your training requirements?

Do you have any tips or tricks of the trade that make your duties easier?

Would you like to share your knowledge and experience with Training Notes readers all over the state?

Training Notes invites articles from our readers that demonstrate novel solutions to problems that are common to all training managers. Please take a few minutes to share your creativity and hard-earned wisdom with others in this feature of our publication.

Send your article to Helen Mashbaum at HRMashbaum@dpscs.state.md.us.

EXECUTIVE DEVELOPMENT INSTITUTE PROGRAMS

CALENDAR YEAR 2009-2010

LEADERSHIP SCHOOL (3 Days) - $210.00

April	06-08, 2010	Sykesville
June	08-10, 2010	Sykesville
August	10-12, 2010	Sykesville
October	05-07, 2010	Sykesville
November	16-18, 2010	Sykesville

FOR POLICE MANAGERS: SOLVING COMMUNITY CRIME PROBLEMS (2 Days)--$275.00 (Calculators Needed)
TBD

POLICE PATROL ALLOCATION AND WORKLOAD ANALYSIS (2 Days)--$275.00   (Calculators Needed)
November 30–December 1, 2010   Sykesville

MANAGING THE MARGINAL PERFORMER (2 Days)--$140.00
March 09-10, 2010   Sykesville

INTERVIEW AND INTERROGATION (2 Days)--$100.00 (Mandated)/$150 (Non-Mandated)
TBD

WOMEN LEADERS IN PUBLIC SAFETY SERIES (1 DAY)--Sykesville $50.00 (Mandated)/$75.00 (Non-Mandated)

Delegating Down the Chain of Command	March 19, 2010
Working Effectively with Subordinates & Supervisors	June 4, 2010

EXECUTIVE SEMINARS (1 DAY) - $50.00 (Mandated) $75.00 (Non-Mandated)

Effective Communication Skills in a Leadership Role	Mar	04, 2010	Sykesville
Internal Investigations--Correctional Officers	Mar	05, 2010	Baltimore
Adjudication of Misconduct Cases-- Law Enforcement	Mar	12, 2010	Baltimore
Coaching & Counseling Employees	Apr	09, 2010	Sykesville
Multicultural Sensitivity	Apr	16, 2010	Baltimore
Crisis & Issues Management	Apr	23, 2010	Sykesville
Strategic Planning	Apr	29, 2010	Baltimore
Managing Conflict at Work	Apr	30, 2010	Sykesville
Being a Supervisor and Building a Team	May	07, 2010	Baltimore
A Manager's Guide to Interviewing & Interrogating Juveniles	May	14, 2010	Sykesville
Managing Conflicts in the Workplace	May	14, 2010	Baltimore
Project Management	June	04, 2010	Baltimore
Progressive Discipline for Problem Employees	June	18, 2010	Sykesville
Preventing Racial Profiling by Public Safety Professionals	June	25, 2010	Baltimore

Please note: There is a charge for all of the above programs. Further information to include costs and locations will be provided in future issues. All payments must be made a week prior to class. For additional information, contact Ms. Terry Satterfield at 410-875-3574. On-line registration is now available on www.mdle.net.

APPROVED TRAINING - POLICE
TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Allegany Co. Bureau of Police	P16853	ACBP-American Heart Association Basic CPR/AED	Inservice	8.00	11/09/2009	11/09/2012
Allegany Co. Bureau of Police	P16854	ACBP-American Heart Association Basic CPR/AED	Inservice	4.00	11/09/2009	11/09/2012
Allegany Co. Bureau of Police	P16868	ACBP-Pursuit Policy Training	Inservice	2.00	11/16/2009	11/16/2012
Armiger Police Training Institute	P16927	Training at the Speed of Life	Inservice	40.00	12/18/2009	12/18/2012
Baltimore City Police	P16939	BPD General In-Service Training Program	Inservice	20.00	12/29/2009	12/29/2012
Baltimore City Police	P16691	BPD-Violent Crime Impact Div. In-Service Training	Inservice	18.00	11/02/2009	11/02/2012
Baltimore City Police	P16692	BPD-Criminal Investigation Division, In-Service Training	Inservice	33.00	11/02/2009	11/02/2012
Baltimore City Police	P16690	BPD-Shift Training	Inservice	48.00	11/02/2009	11/02/2012
Baltimore City Police	P16693	Field Training Officer In-Service Program	Inservice	27.00	11/02/2009	11/02/2012
Baltimore City School Police	P16910	Law Enforcement Symposium	Inservice	14.00	12/14/2009	12/14/2012
Bel Air Police	P16925	Performance Evaluation Process	Inservice	2.00	12/16/2009	12/16/2012
Bladensburg Police	P15824	2 Hrs Classroom Firearms Training	Firearms	0.00	10/30/2009	10/30/2012
Bladensburg Police	P15825	2 Hrs Classroom Firearms Training In-Service	Inservice	2.00	10/30/2009	10/30/2012
Bladensburg Police	P15826	Entrance Level - Handgun	Firearms	40.00	10/30/2009	10/30/2012
Calvert County Sheriff	P15827	Entrance Level - Type 3 Long Gun	Firearms	14.00	11/06/2009	11/06/2012
Charles County Sheriff	P16695	Coaching for Career Development	Inservice	1.00	11/03/2009	11/03/2012
Charles County Sheriff	P16659	Taser Operator Recertification	Inservice	2.00	10/22/2009	10/22/2012
Chestertown Police	P16684	MD 1st Responder Recert./CPR-AED	Inservice	15.00	10/27/2009	10/27/2012
City of Baltimore Watershed Rangers	P15814	2 Hrs Classroom Firearms Training	Firearms	0.00	10/27/2009	10/27/2012
City of Baltimore Watershed Rangers	P15815	2 Hrs Classroom Firearms Training In-Service	Inservice	2.00	10/27/2009	10/27/2012
City of Baltimore Watershed Rangers	P15816	30 Rounds Fired-in Training	Firearms	0.00	10/27/2009	10/27/2012
City of Baltimore Watershed Rangers	P15821	Entrance Level-Handgun w/Type 4	Firearms	45.00	10/27/2009	10/27/2012
City of Baltimore Watershed Rangers	P15817	Judgmental Training	Firearms	0.00	10/27/2009	10/27/2012
City of Baltimore Watershed Rangers	P15818	Primary Weapon - Day	Firearms	0.00	10/27/2009	10/27/2012
City of Baltimore Watershed Rangers	P15819	Primary Weapon - Low Light	Firearms	0.00	10/27/2009	10/27/2012
City of Baltimore Watershed Rangers	P15820	Type 4 Long Gun-Shotgun	Firearms	0.00	10/27/2009	10/27/2012
Eastern Shore Criminal Justice Academy	P16862	Advanced Crash Investigation School	Inservice	80.00	11/12/2009	11/12/2012
Easton Police	P16938	Tactical Flashlight Instructor	Inservice	3.00	12/22/2009	12/22/2012
Frederick City Police	P16941	2010 General In-Service Period 1	Inservice	7.50	12/29/2009	12/29/2012
Frederick City Police	P16923	Communications Excellence for Law Enforcement	Inservice	7.00	12/16/2009	12/16/2012
Frederick City Police	P16686	Taser Certification Course	Inservice	7.00	10/28/2009	10/28/2012
Frederick City Police	P16687	Taser Recertification Course	Inservice	7.00	10/28/2009	10/28/2012
Frostburg City Police	P15828	2 Hrs Classroom Firearms Training	Firearms	0.00	11/08/2009	11/08/2012
Frostburg City Police	P15829	2 Hrs Classroom Firearms Training In-Service	Inservice	2.00	11/08/2009	11/08/2012
Frostburg City Police	P15830	30 Rounds Fired-in Training	Firearms	0.00	11/08/2009	11/08/2012
Frostburg City Police	P16700	Judgmental Training	Firearms	0.00	11/08/2009	11/08/2012
Frostburg City Police	P16701	Primary Weapon - Day	Firearms	0.00	11/08/2009	11/08/2012
Frostburg City Police	P16702	Primary Weapon - Low Light	Firearms	0.00	11/08/2009	11/08/2012
Frostburg City Police	P16707	Secondary Weapon - Day - 5 Shot Revolver	Firearms	0.00	11/08/2009	11/08/2012
Frostburg City Police	P16705	Secondary Weapon - Day - 6 Shot Revolver	Firearms	0.00	11/08/2009	11/08/2012
Frostburg City Police	P16703	Secondary Weapon - Day - Pistol	Firearms	0.00	11/08/2009	11/08/2012
Frostburg City Police	P16708	Secondary Weapon - Low Light - 5 Shot Revolver	Firearms	0.00	11/08/2009	11/08/2012
Frostburg City Police	P16706	Secondary Weapon - Low Light - 6 Shot Revolver	Firearms	0.00	11/08/2009	11/08/2012
Frostburg City Police	P16704	Secondary Weapon - Low Light - Pistol	Firearms	0.00	11/08/2009	11/08/2012
Frostburg City Police	P16709	Type 4 Long Gun - Shotgun	Firearms	0.00	11/08/2009	11/08/2012
Greenbelt Police	P16909	Race-Based Traffic Stops	Inservice	2.00	12/14/2009	12/14/2012
Greenbelt Police	P16908	Street Survival (The Traffic Stop)	Inservice	2.00	12/14/2009	12/14/2012
Greenbelt Police	P16883	Taser Re-Certification	Inservice	4.00	11/19/2009	11/19/2012
Hagerstown Police	P16929	PS&T: Bean Bag (Initial)	Inservice	2.00	12/18/2009	12/18/2012
Hagerstown Police	P16930	PS&T: Bean Bag Recert	Inservice	2.00	12/18/2009	12/18/2012
Hagerstown Police	P16928	PS&T: Defensive Tactics Recert	Inservice	2.00	12/18/2009	12/18/2012
Hagerstown Police	P16931	PS&T: OC Cert (Initial)	Inservice	1.00	12/18/2009	12/18/2012
Hagerstown Police	P16932	PS&T: OC Recert	Inservice	1.00	12/18/2009	12/18/2012
Harford County Sheriff	P15823	In-Service-Firearms Instructor School (P, Type 4)	Inservice	42.00	10/28/2009	10/28/2012
Harford County Sheriff	P15822	Type 3 Long Gun	Firearms	0.00	10/28/2009	10/28/2012
Howard County Sheriff	P16926	Howard County Sheriff's Office Defensive Tactics &	Inservice	7.00	11/11/2009	11/11/2012
KSP Consulting, LLC	P16916	AHA CPR - Healthcare Provider Certification	Inservice	8.00	12/16/2009	12/16/2012
KSP Consulting, LLC	P16917	AHA CPR Healthcare Provider Re-Certification	Inservice	2.00	12/16/2009	12/16/2012
KSP Consulting, LLC	P16922	Hazardous Materials Awareness/Use of DOT Guide	Inservice	3.00	12/16/2009	12/16/2012

APPROVED TRAINING - POLICE
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KSP Consulting, LLC	P16921	ICS Review	Inservice	4.00	12/16/2009	12/16/2012
KSP Consulting, LLC	P16920	Incident Command System Level 300	Inservice	16.00	12/16/2009	12/16/2012
KSP Consulting, LLC	P16919	Incident Command System Level 400	Inservice	14.00	12/16/2009	12/16/2012
KSP Consulting, LLC	P16914	Maryland First Responder Basic	Inservice	40.00	12/16/2009	12/16/2012
KSP Consulting, LLC	P16915	Maryland First Responder Refresher	Inservice	12.00	12/16/2009	12/16/2012
KSP Consulting, LLC	P16918	NHTSA - Older Driver Law Enforcement Course	Inservice	4.00	12/16/2009	12/16/2012
Laurel Police	P16911	Active Shooter	Inservice	8.00	12/14/2009	12/14/2012
Laurel Police	P16889	Biased Based Profiling	Inservice	1.00	12/01/2009	12/01/2012
Laurel Police	P16888	Defensive Tactics	Inservice	3.00	12/01/2009	12/01/2012
MAGLOCLEN	P16863	Intro to Explosives and IEDs	Inservice	3.00	11/12/2009	11/12/2012
Maryland Department of General Services	P16855	Domestic Violence - LAP	Inservice	1.00	11/09/2009	11/09/2012
Maryland Department of General Services	P16696	Gang Training	Inservice	2.00	11/04/2009	11/04/2012
Maryland Department of General Services	P16856	Human Trafficking - Roll Call	Inservice	0.50	11/09/2009	11/09/2012
Maryland Department of General Services	P16711	Weapon Conversion-Handgun-Same Type	Firearms	7.00	11/30/2009	11/30/2012
Maryland Natural Resources Police	P16937	ATV Rider Course	Inservice	6.00	12/22/2009	12/22/2012
Maryland Natural Resources Police	P16884	Boat Operators Verification Course	Inservice	18.00	11/30/2009	11/30/2012
Maryland Natural Resources Police	P16906	Fitness for Duty/Stress	Inservice	3.00	12/14/2009	12/14/2012
Maryland Natural Resources Police	P16886	Marine Search and Rescue	Inservice	3.00	11/20/2009	11/20/2012
Maryland Natural Resources Police	P16905	NIMS 809	Inservice	1.00	12/14/2009	12/14/2012
Maryland Natural Resources Police	P16885	Non-Compliant Vessel Boarding	Inservice	3.00	11/20/2009	11/12/2012
Maryland Natural Resources Police	P16904	Sex & Rape Offense	Inservice	3.00	12/14/2009	12/14/2012
Maryland Natural Resources Police	P16907	Wildlife Law Updates	Inservice	3.00	12/14/2009	12/14/2012
Maryland Network Against Domestic Violen	P16857	Lethality Assessment Program	Inservice	1.00	11/10/2009	11/10/2012
Maryland Transportation Auth. Police	P16893	Collision Reconstruction Level III	Inservice	80.00	12/02/2009	12/02/2012
Maryland Transportation Auth. Police	P16688	Nobility of Policing	Inservice	4.00	10/28/2009	10/28/2012
Montgomery County Police	P16666	Advanced Sniper School	Inservice	80.00	10/27/2009	10/27/2012
Montgomery County Police	P16682	Alcohol Enforcement Training Seminar	Inservice	8.00	10/27/2009	10/27/2012
Montgomery County Police	P16667	Ballistic Shield	Inservice	8.00	10/27/2009	10/27/2012
Montgomery County Police	P16673	Basic Investigator School	Inservice	35.00	10/27/2009	10/27/2012
Montgomery County Police	P16669	Concealed Carry	Inservice	5.00	10/27/2009	10/27/2012
Montgomery County Police	P16668	Critical Incident/Active Shooter	Inservice	9.00	10/27/2009	10/27/2012
Montgomery County Police	P16710	Entrance Level - Handgun	Firearms	35.00	11/30/2009	11/30/2012
Montgomery County Police	P16679	Ground Fighting	Inservice	5.00	10/27/2009	10/27/2012
Montgomery County Police	P16697	In-Service 2010-Online	Inservice	3.00	11/06/2009	11/06/2012
Montgomery County Police	P16698	In-Service Day 1 - 2010	Inservice	8.00	11/06/2009	11/06/2012
Montgomery County Police	P16699	In-Service Day 2 - 2010	Inservice	8.00	11/06/2009	11/06/2012
Montgomery County Police	P16674	New Police Vehicle Class	Inservice	5.00	10/27/2009	10/27/2012
Montgomery County Police	P16676	Packet Writer Refresher	Inservice	4.00	10/27/2009	10/27/2012
Montgomery County Police	P16683	Preliminary Breath Test (PBT)	Inservice	8.00	10/27/2009	10/27/2012
Montgomery County Police	P16675	Prostitution Investigations	Inservice	5.00	10/27/2009	10/27/2012
Montgomery County Police	P16681	S.F.S.T. Instructor School	Inservice	40.00	10/27/2009	10/27/2012
Montgomery County Police	P16672	Search Warrants for Dummies	Inservice	7.00	10/27/2009	10/27/2012
Montgomery County Police	P16678	Self-Defense	Inservice	5.00	10/27/2009	10/27/2012
Montgomery County Police	P16680	SERT Re-Certification	Inservice	5.00	10/27/2009	10/27/2012
Montgomery County Police	P16677	SERT Team Training	Inservice	35.00	10/27/2009	10/27/2012
Montgomery County Police	P16670	Taser Operator Course - Basic	Inservice	10.00	10/28/2009	10/28/2012
Montgomery County Police	P16671	Taser Recert & Triage Assessment Checklist for LE	Inservice	3.00	10/27/2009	10/27/2012
Ocean City Police	P16864	ICS-100.LE: Intro to the Incident Command System	Inservice	3.00	11/12/2009	11/12/2012
Ocean City Police	P16865	ICS-200: Single Resources and Initial Action Incid	Inservice	3.00	11/12/2009	11/12/2012
Ocean City Police	P16866	ICS-700.a: M.I.M.S. an Introduction	Inservice	3.00	11/12/2009	11/12/2012
Ocean City Police	P16867	ICS-800.b: National Response Framework, an Introduction	Inservice	3.00	11/12/2009	11/12/2012
Prince George's County Public Schools	P16913	In-Service Training	Inservice	4.00	12/14/2009	12/14/2012
Prince George's County Sheriff	P16933	Ethics in Law Enforcement - The Nobel Concept	Inservice	1.00	12/18/2009	12/18/2012
Prince George's County Sheriff	P16660	Infectious Disease	Inservice	4.00	10/22/2009	10/22/2012
Prince George's County Sheriff	P16934	Introduction to use of the Motorola APX 700 and the A	Inservice	3.00	12/18/2009	12/18/2012
Public Agency Training Council	P16664	Cell Phone Technology & Forensic Data Recovery Cer	Inservice	40.00	12/26/2009	12/26/2012
Public Agency Training Council	P16662	Child Death and Homicide Investigation	Inservice	20.00	10/26/2009	10/26/2012
Public Agency Training Council	P16663	Hostage Negotiations & Crises Intervention Phases	Inservice	40.00	10/26/2009	10/26/2012
Public Agency Training Council	P16661	Practical Kinesic Interview & Interrogation Techni	Inservice	40.00	10/26/2009	10/26/2012
Southern Maryland Criminal Justice Acad.	P16887	Contact & Cover	Inservice	2.00	11/24/2009	11/24/2012
Southern Maryland Criminal Justice Acad.	P16903	Ethics	Inservice	2.00	12/09/2009	12/09/2012

APPROVED TRAINING - POLICE

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Southern Maryland Criminal Justice Acad.	P16880	High Risk Course	Inservice	40.00	11/16/2009	11/16/2012
Southern Maryland Criminal Justice Acad.	P16902	Interaction w/Persons with Mental Illness	Inservice	1.00	12/09/2009	12/09/2012
SSB, Inc.	P16879	Bias Based Profiling in Law Enforcement	Inservice	2.00	11/16/2009	11/16/2012
SSB, Inc.	P16878	Conducting a Job Interview	Inservice	1.00	11/16/2009	11/16/2012
SSB, Inc.	P16877	Dealing with Problem Employees	Inservice	1.00	11/16/2009	11/16/2012
SSB, Inc.	P16871	Intermediate Microsoft Excel 2003	Inservice	1.00	11/16/2009	11/16/2012
SSB, Inc.	P16875	Intermediate Microsoft PowerPoint 2003	Inservice	1.00	11/16/2009	11/16/2012
SSB, Inc.	P16873	Intermediate Microsoft Word 2003	Inservice	1.00	11/16/2009	11/16/2012
SSB, Inc.	P16870	Introduction to Microsoft Excel 2003	Inservice	1.00	11/16/2009	11/16/2012
SSB, Inc.	P16874	Introduction to Microsoft PowerPoint 2003	Inservice	1.00	11/16/2009	11/16/2012
SSB, Inc.	P16872	Introduction to Microsoft Word 2003	Inservice	1.00	11/16/2009	11/16/2012
SSB, Inc.	P16876	Strengthening the Workplace Using Employee Feedback	Inservice	1.00	11/16/2009	11/16/2012
Takoma Park Police	P16882	In-Service	Inservice	18.00	11/19/2009	11/19/2012
Towson University Police	P16940	First Responder Basic	Inservice	40.00	12/29/2009	12/29/2012
United States Capitol Police	P16891	Law Enforcement Instructor Training Course	Inservice	40.00	11/30/2009	11/30/2012
Washington County Sheriff	P16895	All-Hazard Training Plan	Inservice	1.00	12/02/2009	12/02/2012
Washington County Sheriff	P16900	Dealing with Mentally Ill Subjects	Inservice	1.00	12/02/2009	12/02/2012
Washington County Sheriff	P16901	How To Recognize Diabetic Shock	Inservice	0.50	12/02/2009	12/02/2012
Washington County Sheriff	P16899	Responding to People with Disabilities	Inservice	1.00	12/02/2009	12/02/2012
Washington County Sheriff	P16890	Stinger Road Spike System	Inservice	3.00	12/01/2009	12/01/2012
Washington County Sheriff	P16894	Temporary Detention - Holding Cells	Inservice	0.50	12/02/2009	12/02/2012
Washington County Sheriff	P16898	Touch DNA-New Technology	Inservice	0.50	12/02/2009	12/02/2012
Washington County Sheriff	P16897	Vehicle Borne Improvised Explosive Devices	Inservice	1.00	12/02/2009	12/02/2012
Washington County Sheriff	P16896	Victim of Rape/Sex Offenses	Inservice	1.00	12/02/2009	12/02/2012

APPROVED TRAINING - CORRECTIONS

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Anne Arundel County Dept. of Det. Fac.	C10463	1st Session SORT	Inservice	6.75	12/28/2009	12/28/2012
Anne Arundel County Dept. of Det. Fac.	C10464	2nd & 3rd Session of SORT Training	Inservice	6.75	12/28/2009	12/28/2012
Anne Arundel County Dept. of Det. Fac.	C10466	Diversity Awareness in the Workplace	Inservice	3.75	12/28/2009	12/28/2012
Anne Arundel County Dept. of Det. Fac.	C10465	Ethics and Correctional Leadership	Inservice	6.75	12/28/2009	12/28/2012
Anne Arundel County Dept. of Det. Fac.	C10468	FEMA IS-700: NIMS, an Introduction	Inservice	1.00	12/28/2009	12/28/2012
Anne Arundel County Dept. of Det. Fac.	C10467	ICS-100: Intro. to ICS or Equivalent	Inservice	1.00	12/28/2009	12/28/2012
Anne Arundel County Dept. of Det. Fac.	C10470	Interpersonal Communication Skills	Inservice	3.75	12/28/2009	12/28/2012
Anne Arundel County Dept. of Det. Fac.	C10471	Project Management	Inservice	6.75	12/28/2009	12/28/2012
Anne Arundel County Dept. of Det. Fac.	C10469	Teambuilding in the Correctional Environment	Inservice	3.00	12/28/2009	12/28/2012
Baltimore County Dept. of Corrections	C10400	10 Traits of an Exceptional Employee	Inservice	3.00	12/04/2009	12/04/2012
Baltimore County Dept. of Corrections	C10398	Defensive Tactics 2010	Inservice	4.00	12/04/2009	12/04/2012
Baltimore County Dept. of Corrections	C10399	Direct Supervision Review	Inservice	3.00	12/04/2009	12/04/2012
Baltimore County Dept. of Corrections	C10462	Initial Tactical Team Training 2010	Inservice	32.50	12/28/2009	12/28/2012
Baltimore County Dept. of Corrections	C10401	Mental Health Training	Inservice	4.00	12/04/2009	12/04/2012
Carroll County Detention Center	C10382	First Aid, CPR & AED Certification	Inservice	8.00	12/10/2009	12/10/2012
Cecil County Detention Center	C10403	A future trend: Terrorism in Corrections	Inservice	2.00	12/08/2009	12/08/2012
Cecil County Detention Center	C10352	Emergency Restraint Chair	Inservice	2.00	11/19/2009	11/19/2012
Cecil County Detention Center	C10461	Maintaining Security During Transports	Inservice	3.00	12/28/2009	12/28/2012
Cecil County Detention Center	C10351	Pro-Straint Violent Prisoner Chair	Inservice	2.00	11/19/2009	11/19/2012
Charles County Detention Center	C10279	Coaching for Career Development	Inservice	1.00	11/05/2009	11/05/2012
Dorchester County Detention Center	C10269	Inmate Con Games	Inservice	2.00	10/30/2009	10/30/2012
DPSCS Professional Development &Training	C10458	Chemical Agent Review	Inservice	1.50	12/28/2009	12/28/2012
DPSCS Professional Development &Training	C10407	DPSCS Field Training Officer Program	Inservice	22.50	12/15/2009	12/15/2012
DPSCS Professional Development &Training	C10410	DPSCS Leadership Institute	Inservice	42.00	12/14/2009	12/14/2012
DPSCS Professional Development &Training	C10409	DPSCS Supervisor Academy	Inservice	70.00	12/14/2009	12/14/2012
DPSCS Professional Development &Training	C10412	Electronic Learning-NIC Career Dev. Theory & Its A	Inservice	1.00	12/14/2009	12/14/2012
DPSCS Professional Development &Training	C10457	Ethics & Professionalism/Radio & Phone Etiquette	Inservice	1.50	12/28/2009	12/28/2012

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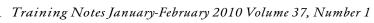
AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
DPSCS Professional Development &Training	C10372	Hagerstown 2010 Admin. Day 2 In-Service	Inservice	6.00	12/03/2009	12/03/2012
DPSCS Professional Development &Training	C10373	Hagerstown 2010 Admin. Day 3 In-Service	Inservice	6.00	12/03/2009	12/03/2012
DPSCS Professional Development &Training	C10371	Hagerstown 2010 Admini. Day 1 In-Service	Inservice	6.00	12/03/2009	12/03/2012
DPSCS Professional Development &Training	C10374	Hagerstown 2010 Day 1 In-Service	Inservice	7.50	12/03/2009	12/03/2012
DPSCS Professional Development &Training	C10375	Hagerstown 2010 Day 2 In-Service	Inservice	7.50	12/03/2009	12/03/2012
DPSCS Professional Development &Training	C10376	Hagerstown 2010 Day 3 In-Service	Inservice	7.50	12/03/2009	12/03/2012
DPSCS Professional Development &Training	C10381	Introduction to Mental Illness	Inservice	8.00	12/10/2009	12/10/2012
DPSCS Professional Development &Training	C10278	Managing Female Offenders - Gender Responsive Strat	Inservice	4.00	11/05/2009	11/05/2012
DPSCS Professional Development &Training	C10295	Managing Female Offenders - Family Contact	Inservice	3.50	11/13/2009	11/13/2012
DPSCS Professional Development &Training	C10290	PDTD Correctional Entrance Level Training - ISS	Entry Level	105.00	11/05/2009	11/05/2010
DPSCS Professional Development &Training	C10455	PDTD Correctional Entrance Level Trng - ISS	Entry Level	105.00	12/14/2009	12/14/2010
DPSCS Professional Development &Training	C10454	PDTD Correctional Entrance Level Trng. - CO	Entry Level	194.00	12/14/2009	12/14/2010
DPSCS Professional Development &Training	C10289	PDTD Correctional Entrance Level Trng. CO	Entry Level	194.00	11/05/2009	11/05/2010
DPSCS Professional Development &Training	C10367	PDTD Correctional Entrance Level Trng. ISS	Entry Level	105.00	11/23/2009	11/23/2010
DPSCS Professional Development &Training	C10366	PDTD Entrance Level Training - CO	Entry Level	194.00	11/23/2009	11/23/2010
DPSCS Professional Development &Training	C10456	Report Writing & Review	Instructor	2.00	12/28/2009	12/28/2012
DPSCS Professional Development &Training	C10377	Security, Custody Control (SLP)	Inservice	3.00	12/03/2009	12/03/2012
DPSCS Professional Development &Training	C10408	Use of Force (Training for Trainers)	Inservice	6.00	12/15/2009	12/15/2012
Howard County Dept. of Corrections	C10273	Inmate Transports	Inservice	3.00	10/30/2009	10/30/2012
Howard County Dept. of Corrections	C10274	Local Corrections	Inservice	4.00	10/30/2009	10/30/2012
Howard County Dept. of Corrections	C10272	Pro-straint Safety Chair	Inservice	3.00	10/30/2009	10/30/2012
Howard County Dept. of Corrections	C10271	Stun Cuff	Inservice	3.00	10/30/2009	10/30/2012
Kent County Detention Center	C10277	Bloodborne pathogens & TB	Inservice	2.50	10/30/2009	10/30/2012
Kent County Detention Center	C10276	Gang Training In-Service	Inservice	4.00	10/30/2009	10/30/2012
Kent County Detention Center	C10275	Report Writing	Inservice	2.00	10/30/2009	10/30/2012
LocalGovU	C10298	Nutritional Standards for Corrections	Inservice	0.50	11/16/2009	11/16/2012
LocalGovU	C10297	Riot Response for Corrections	Inservice	0.50	11/16/2009	11/16/2012
Maryland Dept. of Juvenile Services	C10281	Adolescent Development: Interacting & Work. w Youth	Inservice	7.50	11/05/2009	11/05/2012
Maryland Dept. of Juvenile Services	C10287	Adolescent Mental Health & Developmental Disabilities	Inservice	6.00	11/09/2009	11/09/2012
Maryland Dept. of Juvenile Services	C10392	Anger Managmant: Training for Trainers	Inservice	22.50	12/02/2009	12/09/2012
Maryland Dept. of Juvenile Services	C10397	ASSIST Refresher	Inservice	3.00	12/02/2009	12/02/2012
Maryland Dept. of Juvenile Services	C10294	Civility in the Workplace	Inservice	3.50	11/13/2009	11/13/2012
Maryland Dept. of Juvenile Services	C10385	Conflict Resolution	Inservice	4.00	12/10/2009	12/10/2012
Maryland Dept. of Juvenile Services	C10386	Contemporary Adolescent Issues	Inservice	3.50	12/10/2009	12/10/2012
Maryland Dept. of Juvenile Services	C10396	Contemporary Adolescent Issues and Answering Diffi	Inservice	7.50	12/02/2009	12/02/2012
Maryland Dept. of Juvenile Services	C10450	CPM Refresher	Inservice	7.50	12/10/2009	12/10/2012
Maryland Dept. of Juvenile Services	C10459	Crisis Prevention Management: Handcuffing	Inservice	2.00	12/28/2009	12/28/2012
Maryland Dept. of Juvenile Services	C10414	E-Learning-NIC-Continuous Learning for Tomorrow's Managers	Inservice	4.50	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10432	E-Learning-NIC Lead In Times of Critical Incident	Inservice	1.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10418	E-Learning-NIC A Foundation for Correctional Training	Inservice	1.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10449	E-Learning-NIC Becoming a Manager	Inservice	6.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10415	E-Learning-NIC Critical Thinking Skills for Managi	Inservice	3.50	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10416	E-Learning-NIC Effective Delegation Simulation	Inservice	0.50	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10417	E-Learning-NIC Effective Mngt Performance- based Apprai	Inservice	2.50	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10419	E-Learning-NIC Emergency Preparedness & Response	Inservice	1.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10420	E-Learning-NIC Essential Skills for Tom. Manag. Si	Inservice	0.50	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10421	E-Learning-NIC Est. the Learning Organization	Inservice	2.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10422	E-Learning-NIC Etiquette & the Business Meeting	Inservice	2.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10423	E-Learning-NIC Eval the Needs of Int. Prog & Proce	Inservice	1.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10424	E-Learning-NIC Evidence- Based Practice for Supervisors	Inservice	3.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10425	E-Learning-NIC Foundations of Futuring	Inservice	2.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10426	E-Learning-NIC Giving Feedback: A Manag. Guide	Inservice	4.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10429	E-Learning-NIC Int. Comm.				

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		Skills w/Corr Off Cse 1	Inservice	1.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10430	E-Learning-NIC Int. Comm. Skills w/Corr Off Cse 3	Inservice	1.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10428	E-Learning-NIC Int. Gen. Diff. in Mang. Todays Wor	Inservice	1.50	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10427	E-Learning-NIC ITIP: No Fail Lesson Plan	Inservice	1.50	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10431	E-Learning-NIC Lead Devel for Tech Prof.	Inservice	3.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10433	E-Learning-NIC Lead the Workforce Gen Sim	Inservice	5.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10452	E-Learning-NIC Leadership in Times of Critical Inc	Inservice	1.00	12/16/2009	12/16/2012
Maryland Dept. of Juvenile Services	C10451	E-Learning-NIC Leading the Workforce Gen. Simulati	Inservice	5.00	12/16/2009	12/16/2012
Maryland Dept. of Juvenile Services	C10435	E-Learning-NIC Managing & Working w/Diff. ppl. Sim	Inservice	5.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10436	E-Learning-NIC Managing Other Through Change Sim.	Inservice	5.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10437	E-Learning-NIC Managing Time	Inservice	2.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10434	E-Learning-NIC Mngmt. Dev. for Tech Professionals	Inservice	1.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10438	E-Learning-NIC Moral Leadership & Development	Inservice	3.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10439	E-Learning-NIC Power to Lead	Inservice	1.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10440	E-Learning-NIC Program Planning & Design	Inservice	1.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10441	E-Learning-NIC Strategies for Transitioning into M	Inservice	6.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10442	E-Learning-NIC Technology Forecasting	Inservice	3.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10443	E-Learning-NIC The Client-Consultant Relationship	Inservice	5.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10444	E-Learning-NIC The Role of the Corr. Leader/Manager	Inservice	1.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10445	E-Learning-NIC Tranform. Chng: Theory & Practice	Inservice	1.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10446	E-Learning-NIC Virtual Project Management	Inservice	2.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10447	E-Learning-NIC Writing Effective Business Document	Inservice	2.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10448	E-Learning-NIC Your Role: Resp. to Sexual Abuse	Inservice	2.00	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10411	Electronic Learning-NIC Assertive Comm. Simulation	Inservice	0.50	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10413	Electronic Learning-NIC Coaching for Performance	Inservice	2.50	12/14/2009	12/14/2012
Maryland Dept. of Juvenile Services	C10299	Establishing Boundaries & Building Regulations	Inservice	7.50	11/16/2009	11/16/2009
Maryland Dept. of Juvenile Services	C10291	Family Involvement: Engaging Family in the Treatment	Inservice	7.50	11/13/2009	11/13/2012
Maryland Dept. of Juvenile Services	C10282	Group Dynamics and the Group Process	Inservice	7.50	11/05/2009	11/05/2012
Maryland Dept. of Juvenile Services	C10395	How to Handle Difficult People	Inservice	7.50	12/02/2009	12/02/2012
Maryland Dept. of Juvenile Services	C10388	Interactive Journaling-Group Facilitators	Inservice	4.00	12/10/2009	12/10/2012
Maryland Dept. of Juvenile Services	C10389	Interactive Journaling-Resident Advisors	Inservice	4.00	12/10/2009	12/10/2012
Maryland Dept. of Juvenile Services	C10394	Juvenile Rights	Inservice	3.50	12/02/2009	12/02/2012
Maryland Dept. of Juvenile Services	C10387	Moral Reconation Therapy	Inservice	40.00	12/10/2009	12/10/2012
Maryland Dept. of Juvenile Services	C10270	Pandemic Influenza Staff Training: DJS Prep. & Res	Inservice	2.00	10/30/2009	10/30/2012
Maryland Dept. of Juvenile Services	C10293	Pandemic Influenza Staff Training: Self Study	Inservice	2.00	11/13/2009	11/13/2012
Maryland Dept. of Juvenile Services	C10393	Positive Peer Culture-Refresher II	Inservice	6.50	12/02/2009	12/02/2012
Maryland Dept. of Juvenile Services	C10384	Presentation & Facilitation Skills TOT	Inservice	45.00	12/10/2009	12/10/2012
Maryland Dept. of Juvenile Services	C10292	Principles & Implementation of Behavior Mgt Strategies	Inservice	7.50	11/13/2009	11/13/2012
Maryland Dept. of Juvenile Services	C10391	Sexual Harassment Prevention: Intent Versus Impact	Inservice	3.00	12/10/2009	12/10/2012
Maryland Dept. of Juvenile Services	C10285	Sexual Harassment: Intent versus Impact	Inservice	3.00	11/09/2009	11/09/2012
Maryland Dept. of Juvenile Services	C10280	Stress Management, Personal Wellness & Nutrition	Inservice	7.50	11/05/2009	11/05/2012
Maryland Dept. of Juvenile Services	C10390	Substance Abuse Training: POSIT & SASSI-Electronic	Inservice	2.00	12/10/2009	12/10/2012
Maryland Dept. of Juvenile Services	C10288	Team Building Workshop	Inservice	7.50	11/09/2009	11/09/2012
Maryland Dept. of Juvenile Services	C10283	Transition Planning	Inservice	15.00	11/05/2009	11/05/2012
Maryland Dept. of Juvenile Services	C10286	Verbal De-Escalation	Inservice	4.00	11/09/2009	11/09/2012
Maryland Dept. of Juvenile Services	C10453	Youth Worker's Toolbox	Inservice	7.00	12/17/2009	12/17/2012
Maryland Division of Parole & Probation	C10472	Domestic Violence and Victim Services	Inservice	6.00	12/28/2009	12/28/2012
Maryland Division of Parole & Probation	C10370	HIV Refresher	Inservice	6.00	12/02/2009	12/02/2012

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Maryland Division of Parole & Probation	C10402	Supervision of the Substance Abusing Offender	Inservice	6.00	12/08/2009	12/08/2012
Maryland Division of Parole & Probation	C10383	Teamwork: Will you be picked last?	Inservice	6.00	12/10/2009	12/10/2012
Montgomery County Detention Center	C10363	40MM Specialty Impact Munitions	Inservice	4.00	11/20/2009	11/20/2012
Montgomery County Detention Center	C10354	A Time for Change	Inservice	4.00	11/20/2009	11/20/2012
Montgomery County Detention Center	C10355	Bloodborne Pathogens	Inservice	2.00	11/20/2009	11/20/2012
Montgomery County Detention Center	C10358	Control Measures	Inservice	4.00	11/20/2009	11/20/2012
Montgomery County Detention Center	C10361	Correctional Issues	Inservice	4.00	11/20/2009	11/20/2012
Montgomery County Detention Center	C10364	Correctional Law	Inservice	2.00	11/20/2009	11/20/2012
Montgomery County Detention Center	C10356	Direct Supervision Review	Inservice	2.00	11/20/2009	11/20/2012
Montgomery County Detention Center	C10380	Drug Identification	Inservice	4.00	12/10/2009	12/10/2012
Montgomery County Detention Center	C10353	Ground Defense Tactics	Inservice	8.00	11/20/2009	11/20/2012
Montgomery County Detention Center	C10360	Medication Administration in a Correctional Setting	Inservice	1.00	11/20/2009	11/20/2012
Montgomery County Detention Center	C10357	Mental Health for Non-Mental Health Staff	Inservice	4.00	11/20/2009	11/20/2012
Montgomery County Detention Center	C10362	Staff Sexual Misconduct	Inservice	2.00	11/20/2009	11/20/2012
Montgomery County Detention Center	C10359	Taser X26 Recertification	Inservice	3.00	11/20/2009	11/20/2012
Prince George's County Detention Center	C10284	Prince George's County Correctional Entrance Level	Entry Level	412.00	11/05/2009	11/05/2010
Southern Maryland Criminal Justice Acad.	C10460	Vehicle Inspection & Operation for Corrections	Inservice	8.00	12/28/2009	12/28/2012
Western Correctional Institution	C10365	X-10 O.C. Extension Device	Inservice	3.00	11/20/2009	11/20/2012
Western Correctional Training Academy	C10378	WCI Correctional Entrance Level Trng. - CO	Entry Level	194.00	11/30/2009	11/30/2010
Western Correctional Training Academy	C10379	WCI Correctional Entrance Level Trng. - ISS	Inservice	105.00	11/30/2009	11/30/2010
Wicomico County Detention Center	C10404	Use of Force Training	Inservice	4.50	12/14/2009	12/14/2012
Wicomico County Detention Center	C10405	Use of Force Training Part 1, OC Spray Certification	Inservice	4.50	12/14/2009	12/14/2012
Wicomico County Detention Center	C10406	Use of Force Training Part 2, OC Spray Recertification	Inservice	2.50	12/14/2009	12/14/2012